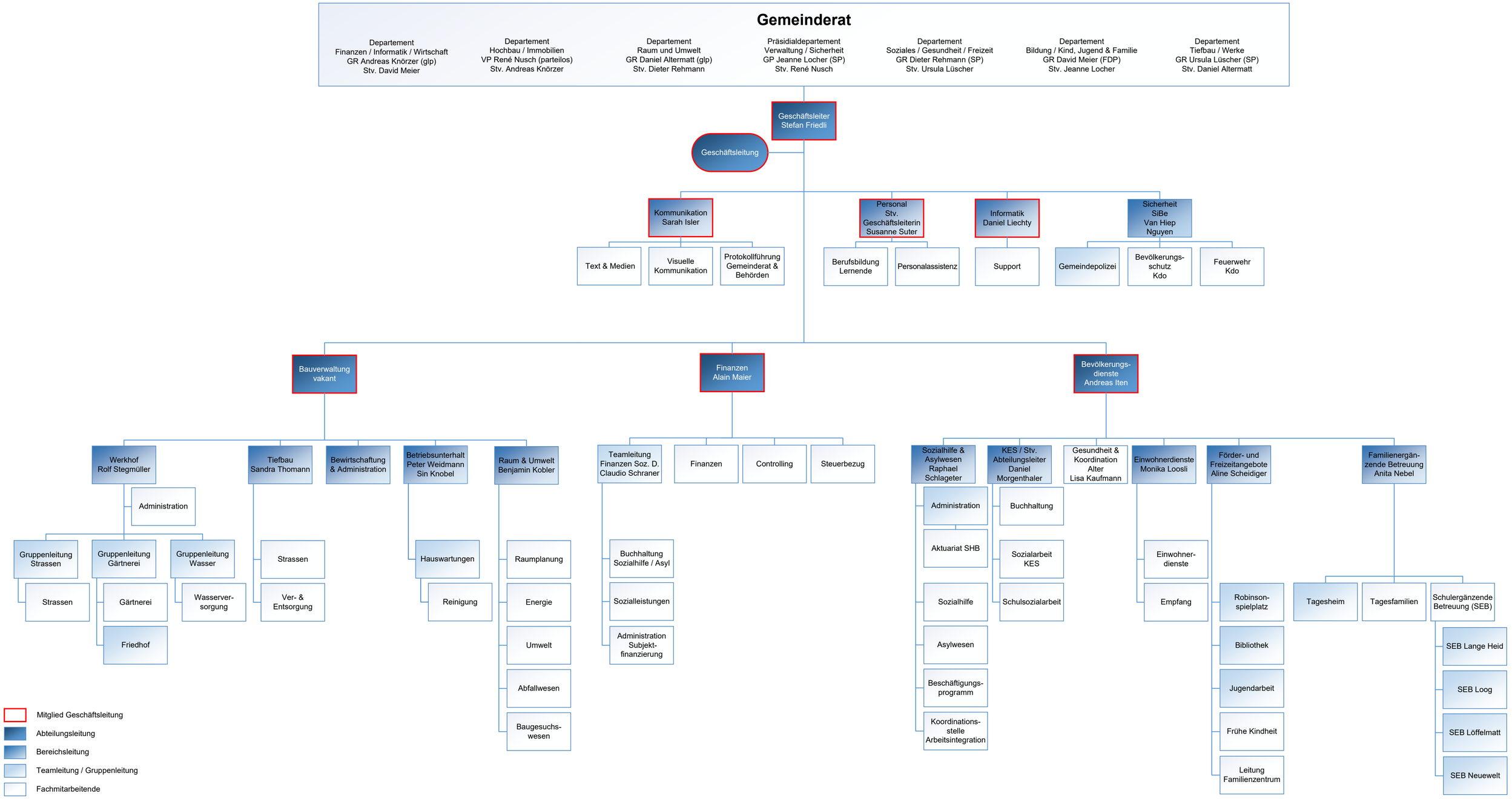Organigramm Stand 1. Januar 2026